



Centre pour les victimes d'agression  
sexuelle de Montréal  
Montreal Sexual Assault Centre

## **DAY TIME EMERGENCY COUNSELLOR**

### **Montreal Sexual Assault Centre (MSAC)**

This position will give you the opportunity to join a caring, motivated team that is strongly invested in the cause of sexual violence.

The emergency team assists our designated centre providing medico-social services for victims of sexual assault in cooperation with the Montreal General Hospital and the GMF Clinique Médic Elle. This service responds to victims' need for services 24 hours a day, seven days a week, in both French and English.

#### **Job description**

Day time emergency counsellors work with anyone 18 years of age and over who has been the victim of a sexual assault within the past 12 months, providing support as they go through the various steps in the initial medico-social intervention process:

- Welcome and emotional support
- Medico-social history
- Medical exam, forensic or medico-social kit, tests and samples taken by a doctor
- Care and treatment
- Information, support and referral
- Organisation of various follow-ups

#### **The person we are looking for must have the following qualifications:**

- Bachelor's degree, DESS, master's degree in social services  
OR bachelor's or master's degree in sexology or criminology  
OR pursuing a master's degree in social services, sexology or criminology
- Knowledge of the issues surrounding sexual assault and victims' needs
- Work experience in counselling victims of sexual assault, sexual violence and criminal acts
- Experience in medico-social intervention at a designated centre would be an asset
- Knowledge of the health and social services network (RSSS) and community resources in the area of sexual assault in Québec
- Comfortable working in a medical environment
- Able to work both independently and as a member of a multidisciplinary team
- **Excellent knowledge of French and English.**

## **Why should you join the MSAC team?**

The Montreal Sexual Assault Centre is a compassionate workplace that values a healthy work-life balance. Our various teams are staffed by caring individuals who are dedicated to the cause of helping victims of sexual violence recover from their experience.

When you join the MSAC, you will be coming to work in an environment that promotes collaboration and kindness. You will also have the opportunity to develop your expertise and acquire new knowledge and skills through our theoretical and practical training program.

## **Advantageous employment conditions**

- Permanent position
- Work schedule: 30 hours per week during the day, over 4 days, plus on-call shifts in the evening, at night, at weekends and on statutory holidays
- Location: in person, with occasional remote work opportunities
- COVID-19 sanitary measures in effect
- Salary: wage of \$26.75/hour, with time-and-a-half after 5:00 pm
- Group insurance and pension plan contribution
- Four weeks' annual vacation

## **About the MSAC**

Since 1980, the MSAC has provided a safe, non-judgmental space where people affected by sexual assault are welcomed, listened to, believed and supported in accordance with their choices. The MSAC offers:

- Medico-social services for sexual assault victims 18 years of age and over
- Individual counselling for sexual assault victims 18 years of age and over
- Listening and information 24/7 provided by the Sexual Violence Helpline for people of all ages in Québec affected by sexual violence
- Support for teams working in designated centres across the province through the Support Service for designated centres providing medico-social services for sexual assault victims.

## **To submit your application**

The Montreal Sexual Assault Centre is committed to the principles of diversity and employment equity. We encourage women who are Indigenous, racialized, migrant, 2SLGBTQ2+, or who belong to a traditionally marginalized group to submit an application. Please send your resumé and letter of motivation to:

Deborah Trent, Executive Director  
Email: [cv@cvasm.ca](mailto:cv@cvasm.ca)

*Note that only those candidates selected for an interview will be contacted by telephone as soon as possible.*